

# Sunsynk Modern Slavery and Human Trafficking Statement 2025

## Document Control

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SUN-COM-ML-001	V1.0	September 2025	CEO / Board
SUN-COM-ML-001	V2.0	October 2025	CEO / Board

## Introduction

Sunsynk Group Limited (“Sunsynk”) is committed to conducting business ethically, responsibly, and with respect for human rights. We have a zero-tolerance approach to all forms of modern slavery, human trafficking, forced labour, and child labour.

This statement is made pursuant to section 54 of the **UK Modern Slavery Act 2015** and sets out the actions Sunsynk has taken and continues to take to prevent modern slavery and human trafficking within our operations and wider supply chain.

## Our Business

Sunsynk designs, manufactures, and distributes renewable energy solutions including hybrid inverters, battery storage systems, and integrated energy platforms. With global operations and supply chains that span multiple regions, we recognise the importance of robust practices to manage potential risks of labour exploitation and to promote fair and ethical working conditions.

## Our Approach to Governance

Sunsynk’s commitment to responsible business practices is underpinned by a framework of internal policies and procedures that are being designed to promote ethical conduct, sustainability, and social responsibility.

These frameworks address areas such as ethical sourcing, supplier relationships, environmental protection, and the prevention of bribery and corruption. Together, they will guide our approach to identifying, managing, and mitigating the risks of modern slavery and human rights abuses in our operations and supply chains.

Our Board and senior management have resolved to review these frameworks periodically to ensure they remain relevant and aligned with our corporate values and evolving global standards.

## Supply Chain Due Diligence

Sunsynk sources products and components through a network of international partners and recognises that certain regions and sectors carry a higher risk of labour-related abuses.

To help mitigate these risks, we:

- Carry out due diligence on new suppliers to assess their ethical and operational practices.
- Seek to engage with partners who share our commitment to responsible business conduct.
- Request information from key suppliers about their policies, audit practices, and workforce management.
- Follow up on identified risks through dialogue and, where necessary, additional review or assessment.

Where serious concerns are identified, we will work collaboratively to resolve them or, if required, reconsider the relationship.

## Risk Assessment

We assess potential risks of modern slavery and human trafficking within our supply chain by considering factors such as:

- Geographic risk (based on country labour standards and governance).
- Sector or industry exposure to known risks (e.g., electronics, mining, manufacturing).
- Labour recruitment and employment practices.

We continue to monitor these areas and will strengthen our approach as our systems for supplier engagement and evaluation evolve.

## Training and Awareness

We are committed to raising awareness of modern slavery risks within our organisation and supply chain through the establishment of targeted training and awareness programs designed to ensure that:

- Employees involved in procurement, compliance, and supply chain management receive relevant training.
- Awareness materials are made available to help staff recognise and report concerns.  
Our business partners are encouraged to promote similar awareness initiatives within their own operations.

## Reporting and Whistleblowing

Sunsynk promotes an open culture that encourages reporting of unethical or unlawful practices. Concerns, including those relating to potential modern slavery or human trafficking, can be raised confidentially through our internal reporting channels. Reports are investigated and handled appropriately, with protection against retaliation for those who speak up in good faith.

## Measuring Our Progress

We recognise that addressing modern slavery risks is an ongoing process. Sunsynk will continue to develop and refine its approach through:

- Reviewing and strengthening supplier engagement processes.
- Building greater transparency across our supply chain.
- Tracking employee training participation.
- Monitoring outcomes from due diligence and risk assessments.

## Commitment

Sunsynk is committed to continuous improvement in identifying and addressing the risks of modern slavery and human trafficking across all aspects of our operations.

This statement has been approved by the **Chief Executive Officer** and the **Board of Sunsynk Group Limited**, and will be reviewed and updated annually.